



LIVING HOPE

Pastor of Latino Ministries

Full-time with Benefits

Requirements:

1. **Spiritual:** A profession of faith and a lifestyle consistent with profession (1 Timothy 3:2-7 & Titus 1:5-9). Agreement with Living Hope Statement of Faith and an evident zeal for the things of the Lord. Model servanthood among co-workers, families, congregation and community.
2. **Personal:** A pleasing, positive personality, care for personal appearance and hygiene, able to work hours needed and “full of grace and truth.”
3. **Professional:**
 - a. **Education:** Ministry license or ordination; Bachelor’s degree in ministry (minimum); Master’s degree level in ministry preferred.
 - b. **Skills:**
 - i. Organizational leadership; ability to cast and reinforce godly vision for the ministry; ability to relate to a variety of people in a variety of cultural settings; able to delegate and supervise; and work well as part of a team.
 - ii. Spanish language full to primary fluency proficiency.
 - iii. English language at a professional working proficiency.
 - c. **Experiences:** Broad experience in a Hispanic ministries.

Relationships:

1. **Reports to Lead Pastor**
2. **Works with staff and elders**
3. **Leads Hispanic ministry and volunteers**

Responsibility: To lead Esperanza Viva in the mission and the vision of Living Hope.

1. **Teaching**

- a) Serve as the primary teacher in regular Hispanic church gatherings, either through direct expository preaching or mentoring other gifted teachers.
- b) Work to build up the Hispanic church members so they are maturing in the faith of Christ.
- c) Primary focus of prayer and ministry of God’s Word.

2. **Outreach**

- a) Active in evangelism in the community through personal and organized efforts.
- b) Lead and equip Hispanic church members to be Christ’s witnesses: locally, regionally, and globally.

3. **Leadership**

- a) Work with Lead Pastor to advance Christ’s kingdom in the local communities.
- b) Train and disciple new converts.
- c) Assist in cultivating healthy relationships within the community and church.

4. **Care for the Church Body**

- a) Visit members in their homes as needed.
- b) Provide Biblical counseling as needed.
- c) Visit members in the hospital, prison, etc.

5. **Other**

- a) Meet regularly with Lead Pastor for mentoring and support.
- b) Evaluate and adjust goals at least annually.
- c) Assist with creating and overseeing the budget for ministry area.
- d) Be involved with the District and National EFCA ministries as time permits.
- e) Perform other duties as directed by supervisor.